

FY26 Music Extension Program – Fee and Pay Range Proposal Summary

- **Teacher Pay Range:** \$45–\$50 per hour

Note: Music Extension teachers were paid \$45 per hour in FY25 and have not received a raise in several years.

The proposed **Music Extension Teacher Pay Range** provides flexibility to increase compensation for Music Extension teachers, who are currently paid \$45 per hour—a relatively low rate for private instruction. While we should aim for annual increases of 2% to 2.5% in both teacher pay and lesson fees, teachers have not received a raise in several years, making a larger adjustment necessary to close the gap. Offering competitive rates is also critical to attracting and retaining high-quality instructors and staying aligned with comparable programs.

- **Lesson Fee Range:** \$827–\$950 for 28 half-hour private lessons

(Equivalent to approximately \$29.50–\$34 per half-hour lesson)

Note: In FY25, the total cost for 28 lessons was \$827, which included a \$812 lesson fee plus a \$15 BA&CE registration fee (\$827 total).

The proposed **Lesson Fee Range** for FY26 provides flexibility to increase revenue for the Music Extension program. While we intend to keep final costs below the top of the range, the additional funds are necessary to support an overdue raise for teachers and administrative work that was previously handled by BA&CE.

The Music Extension program is fully funded through a revolving fund generated by lesson fees, and the district supports all needs-based financial assistance, as stated in PSB Financial Assistance Determination letters, with no additional district funding as far as I know.

The increased revenue will support a position responsible for key administrative tasks previously handled by BA&CE including:

- Scheduling teachers and students
- Reserving rooms for lessons
- Managing enrollment and processing fees
- Processing teacher timesheets and payroll
- Communicating with Music Extension teachers and families
- Communication with the K-12 Performing Arts Curriculum Coordinator
- Ongoing coordinating and communication about logistics with teachers and families throughout the year, including scheduling, lesson cancellations, makeup lessons, school closures and after school activity cancellations, pay and other details

The Performing Arts Curriculum Coordinator will continue to oversee teacher hiring and all educational aspects of the program.